



A Bright Future with Light-Cure Technology

 **DYMAX[®]**

About Dymax

One Family's Vision

In 1979, Andy and Clai Bachmann committed to the pursuit of a vision, which was to create an adhesive technology that would greatly increase productivity in industrial manufacturing environments. They purchased the Specialty Chemical Company, a division of the Allied Products Corporation, whose assets included the Dymax trade name and a limited product line. Renaming it "The American Chemical & Engineering Company", and subsequently "Dymax Corporation", they began selling the adhesive inventory from their home.

Tirelessly, the Bachmanns worked to develop a new, patented line of structural adhesives that combined high bond strength with fast fixture speed and offered significant productivity improvements to manufacturers of electric motors. Guided by their vision, the Bachmanns continued researching curing methods and formulations that offered faster processing speeds for a larger segment of the industrial market. This led to the introduction of solvent-free, UV light-curable adhesives and compatible UV-curing equipment, as well as over 30 technology patents.

Dymax Today

Over 35 years later, Dymax is a leading manufacturer of specialty oligomers, coatings, adhesives, dispensing equipment, and light-curing systems and has more than 370 employees globally, with locations in the United States, Germany, Ireland, China (Shenzhen, Shanghai, & Hong Kong), Singapore, and Korea. Dymax serves the needs of medical device, electronic, aerospace, and industrial manufacturers worldwide, providing design engineers with tools to dramatically improve manufacturing efficiency and lower their costs.



Dymax Corporation's main headquarters in Torrington, CT, USA.

Working at Dymax

At Dymax, we're looking for people who appreciate our history, understand our present, and are ready to shape our future. If you're a team player who enjoys working in a fast-paced environment, Dymax is the place for you.

A Solid Foundation - The Support to be Your Best

Personal Development

At Dymax, we believe our company is only as strong as the people who work here. We pride ourselves on encouraging personal development and offer programs like flex time, e-learning opportunities, and tuition reimbursement to assist employees in their training and skill-development endeavors.

Advancement

Dymax has been named one of Inc. 5000's fastest growing companies eight years in a row. With this consistent growth, we are constantly adding more positions and employees. Many of our employees have worked their way through the ranks. We encourage advancement and also promote cross-departmental training and transfers.

Dynamic and Innovative Environment

Creativity and innovation are at the heart of our company. We hold over 30 light-cure technology patents and are committed to continuous innovation and development of new technologies. Our employees are given the chance to work on challenging and rewarding projects across many different horizons. We look for creative people who can supply innovative solutions to our customers.

International Opportunities

Dymax is a global company with locations and career opportunities worldwide. We currently have locations in the United States, Germany, Ireland, China (Shenzhen, Shanghai, & Hong Kong), Singapore, and Korea.

Manufacturing Careers

At Dymax, we are re-defining what it means to work in manufacturing. As valued members of our team, our production employees are given the technical skills needed to succeed in their role. Our manufacturing operators are given opportunities to learn, advance, and be recognized within our workforce with our Certified Operator Program.

Certified Operator Program

The following departments participate in our Certified Operator Program:

- Process & Filling
- Chemical Operations
- Oligomers & Coatings Production
- Equipment Production
- Shipping & Receiving

New hires begin as a Level I Operator. As operators are trained and gain skills in various areas of their roles, they become certified. There are three total levels of certification. Each level comes with an increased level of knowledge, responsibility and compensation.

Summer Internship Program

A summer internship program is available to university students looking to get real-world, hands-on experience. We offer positions in a number of different departments including IT, sales and marketing, engineering, finance, and R&D.

Other Benefits

- Medical, dental, vision, and life insurance
- Short & long term disability insurance
- 401(k)
- Paid vacation, holidays, and sick time
- Employee bonus program
- Employee assistance program
- Leadership management training

"When you feel valued, work with great people, and enjoy what you do, it creates a recipe for success."

- Aaron, President, 19 years

"Dymax has made it possible for me to learn, travel, and grow as an employee without having to sacrifice the time and energy I need for my own family."

- Dee Dee, IT, 22 years

"I feel fortunate to work for a company that values its workers and pushes us to better ourselves professionally and culturally."

- Dolores, Finance, 18 years



Do You Belong at Dymax?

We offer positions in a variety of departments globally including accounting, sales and marketing, production, engineering, IT, shipping, customer support, administration, purchasing, maintenance, environmental health and safety, and R&D. If you are a team player and believe you can succeed in our fast-paced, environmentally conscious company, please submit your resume and salary requirements to our Human Resources Department.

Find out more about how you can become part of the Dymax team.

Dymax Human Resources

Phone: 860.482.1010

Fax: 860.626.7687

HR@dymax.com

dymax.com/careers



Dymax Corporation is an Equal Opportunity Employer - EOE D/M/F/V

