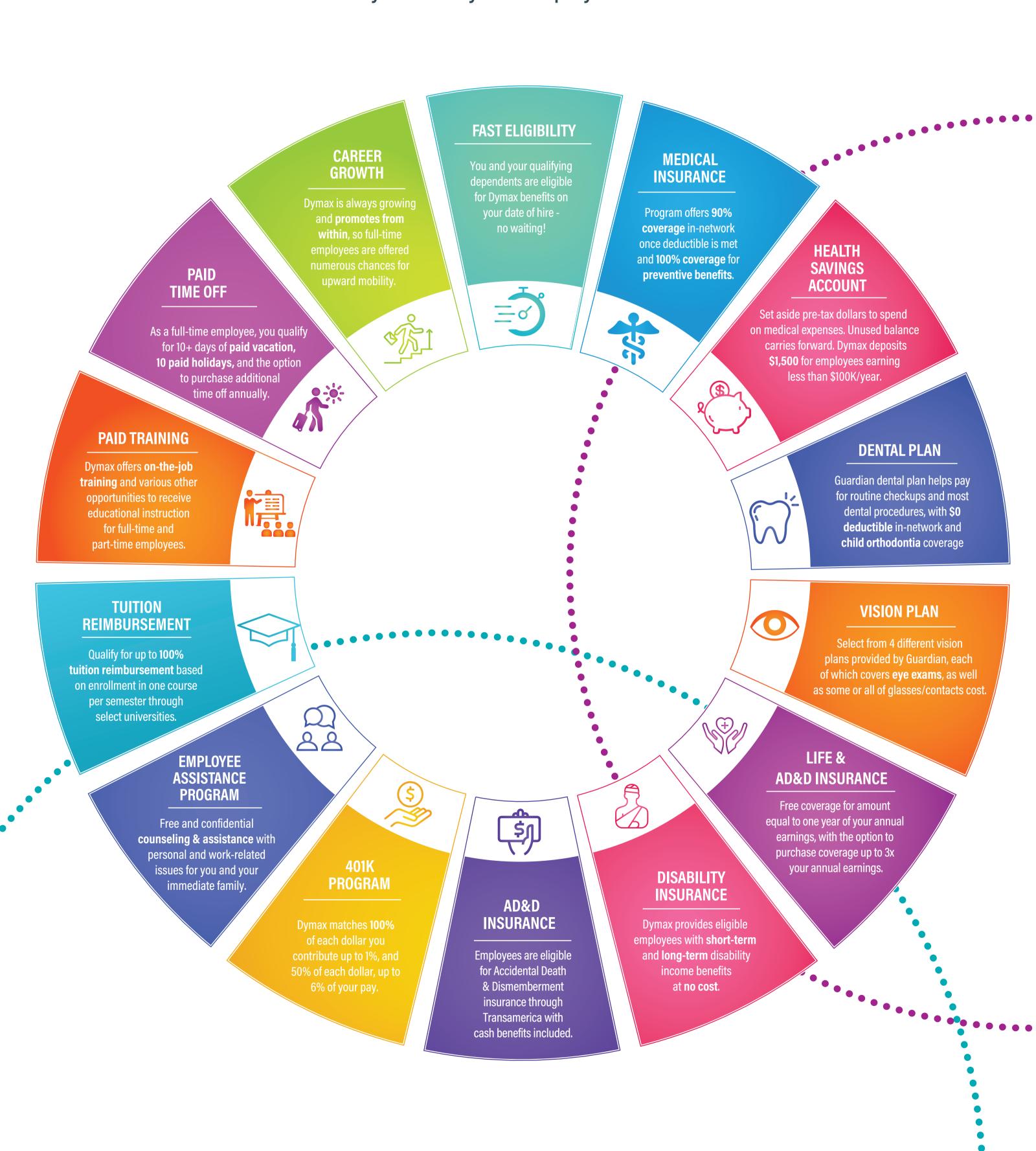


## BENEFITS AT A GLANCE

Our people are the key to our success and the core of everything we do.

That's why we offer a comprehensive suite of benefits to provide health and financial security for our Dymax employees and their families\*\*



<sup>\*\*</sup>This benefit summary provides selected highlights of Dymax employee benefits program. It is not a legal document and shall not be construed as a guarantee of benefits nor of continued employment at Dymax. All benefit plans are governed by master policies, contracts and plan documents. Any discrepancies between any information provided through this summary and the actual terms of such policies, contracts and plan documents shall be governed by the terms of such policies, contracts and plan documents. Dymax reserves the right to amend, suspend or terminate any benefit plan, in whole or in part, at any time. The authority to make such changes rests with the Plan Administrator.